

# EXHIBIT

## 55

Earlene

- \* Leadership Support
- \* Follow Direction
- \* Support the colleagues
- \* Your language
- \* not appropriate to talk to your team about your situation > ?
- \*

Patients not being harmed w/ this decision

Performance ~~Improvement~~ Improvement Plan

- \* 24/7 responsibility "wasn't"

Risks

### REASONS

- 1) DNA
- 2) media threats from RNS
- 3) Staff walk off
- 4) Lack of trust of leadership
- 5) Tight perimeters
- 6) Under guidelines
  - \* complete

Correct they are on board

Do we have her teach some of it?

TALK w/ her - Careful boundaries

HAVE EAP  
reachout to  
Earlene

- \* how is she - she remorseful -
- \* what has she heard
  - \* not much
  - \* they are reaching out to make sure she is ok
- \* After discernment - we are bringing her back
- \* She ~~is~~ visibly showed her relief
- \* we discussed our expectation of her being supportive of leadership decisions.
- \* Dina went through PIP in detail
- \*



1/7/19

Olivia Bond - May 2018 new RN

\* very upset - Friday night after we had called her

- \* Is she in trouble?
- \* we ~~were~~<sup>arent</sup> being transparent
- \* What is going to happen w/ Earlene
- \* Everyone is afraid
- \* The unit is awful to work in

3 Colleagues spoke to detectives

\* Carrie & Maris - working on

\* Becky McNeil → professional focus  
→ FACEBOOK

Told everyone on Night Shift

- \* Corrective Action of social media
- \* Reading text messages
- \* Becky meeting w/ colleagues

① Context of  
Discussing  
w/ Becky

Admitted

Talking about bad about  
Text message to leadership

②

~~XXXXXXXXXX~~

Jacob Deemer	4:30
Wesley Black	3:00

Lisa Wolf → Jeannette

## Agenda for Ed Hodge

- 1) <sup>email</sup> ~~NOTE~~ or call for HREC - when
- 2) Perception - Gay, Tammy + DAN
- 3) Termed PCA for out of scope

Leadership  
Discussion  
"who"

Sunday 11/13 3:30 call

- 1) Day after announcement - may have regulatory visit
- 2) Launch on Tuesday -  
Propose Wednesday Launch  
Decision -

Prosecutor doesn't like fatal - Rick G - says can go  
either way on fatal  
Bret → he was pushing fatal

Potentially Fatal -

Magi you used "<sup>she</sup>you thinks" are you  
accusing before we go through

- "failed to report" -

- Common -

Timing - Wednesday Go live

Sam → Tuesday - Fair + Just Culture  
Committee

Reason - remove from video